Chapter 9 Definitions

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MVR Policy 9.1ApplicantApplied Effective Date: 06/09/09Last Edition Date: 12/27/02

Federal Authority: 34 CFR 361.5 Applicant State Authority:

Policy Statement:

"Applicant" An individual is considered to have submitted an application for VR services when all three of the following activities occur:

1. the individual or the individual's representative has completed and signed an application form or otherwise requested services; and

2. the individual has provided access to available information necessary to initiate an assessment to determine eligibility and priority for services (e.g. signed releases of information, medical and school records, reports from psychologists, doctors, alcoholism counselors,); and

3. the individual is available to complete the assessment process (i.e., the individual can directly participate in the assessment to determine eligibility).

The formal date of application is the date that the rehabilitation counselor receives the signed application and necessary releases of information and/or information to initiate an assessment. A date stamp will be affixed to all signed applications that are mailed in with the necessary releases of information and/or information to initiate an assessment.

MVR Policy 9.2 Assessment for Determining Eligibility and Vocational Rehabilitation Needs

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (6) Assessment for Determining Eligibility and Vocational Rehabilitation Needs State Authority:

Policy Statement:

"Assessment for Determining Eligibility and Vocational Rehabilitation Needs" The term assessment for determining eligibility and vocational rehabilitation needs' means, as appropriate in each case--

1. A review of existing data to determine whether an individual is eligible for vocational rehabilitation services;

2. To assign priority for an order of selection and to the extent necessary, the provision of appropriate assessment activities to obtain necessary additional data to make such determination and assignment;

3. To the extent additional data is necessary to make a determination of the employment outcomes, and the objectives, nature, and scope of vocational rehabilitation services, to be included in the individualized plan for employment of an eligible individual, a comprehensive assessment to determine the unique strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, including the need for supported employment, of the eligible individual, which comprehensive assessment--

a. Is limited to information that is necessary to identify the rehabilitation needs of the individual and to develop the individualized plan for employment of the eligible individual;

b. Uses, as a primary source of such information, to the maximum extent possible and appropriate and in accordance with confidentiality requirements -c. Existing information obtained for the purposes of determining the eligibility of the individual and assigning priority for an order of selection the individual; and d. Such information as can be provided by the individual and, where appropriate, by the family of the individual;

e. May include, to the degree needed to make such a determination, an assessment of the personality, interests, interpersonal skills, intelligence and related functional capacities, educational achievements, work experience, vocational aptitudes, personal and social adjustments, and employment opportunities of the individual, and the medical, psychiatric, psychological, and other pertinent vocational, educational, cultural, social, recreational, and environmental factors, that affect the employment and rehabilitation needs of the individual; and

f. May include, to the degree needed, an appraisal of the patterns of work behavior of the individual and services needed for the individual to acquire occupational skills, and to develop work attitudes, work habits, work tolerance, and social and behavior patterns necessary for successful job performance, including the utilization of work in real job situations to assess and develop the capacities of the individual to perform adequately in a work environment; g. Referral, for the provision of rehabilitation technology services to the

individual, to assess and develop the capacities of the individual to perform in a work environment; and

h. An exploration of the individual's abilities, capabilities, and capacity to perform in work situations, which shall be assessed periodically during trial work experiences, including experiences in which the individual is provided appropriate supports and training.

MVR Policy 9.3 Assistive Technology Device Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (7) Assistive Technology Device State Authority:

Policy Statement:

"Assistive Technology Device" means any item, piece of equipment, or product system, whether acquired commercially off the shelf, modified, or customized, that is used to increase, maintain, or improve the functional capabilities of an individual with a disability.

MVR Policy 9.4 Assistive Technology Service

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (8) Assistive Technology Service State Authority:

Policy Statement:

"Assistive Technology Service" means any service that directly assists an individual with a disability in the selection, acquisition, or use of an assistive technology device.

MVR Policy 9.5 Community Rehabilitation Program

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (9) Community Rehabilitation Program. State Authority:

Policy Statement:

"Community Rehabilitation Program" means a program that provides directly or facilitates the provision of one or more of the following vocational rehabilitation

services to individuals with disabilities to enable those individuals to maximize their opportunities for employment, including career advancement:

1. Medical, psychiatric, psychological, social, and vocational services that are provided less than one management.

2. Testing, fitting, or training in the use of prosthetic and orthotic devices.

- 3. Recreational therapy.
- 4. Physical and occupational therapy.
- 5. Speech, language, and hearing therapy.

6. Psychiatric, psychological, and social services, including positive behavior management.

- 7. Assessment for determining eligibility and vocational rehabilitation needs.
- 8. Rehabilitation technology.
- 9. Job development, placement, and retention services.
- 10. Evaluation or control of specific disabilities.
- 11. Rehabilitation technology.
- 12. Extended employment.
- 13. Psychosocial rehabilitation services.
- 14. Supported employment services and extended services.

15. Services to family members if necessary to enable the applicant or eligible individual to achieve an employment outcome.

16. Personal assistance services.

17. Services similar to the services described in paragraphs (A) through (P) of this definition.

For the purposes of this definition, the word program means an agency, organization, or institution, or unit of an agency, organization, or institution, that provides directly or facilitates the provision of vocational rehabilitation services as one of its major functions.

MVR Policy 9.6 Comparable Services and Benefits

Applied Effective Date: 4/01/02

Last Edition Date: Initial Policy

Federal Authority: 34 CFR 361.5 (10) Comparable Services and Benefits State Authority:

Policy Statement:

"Comparable Services and Benefits" means services and benefits that are -1. Provided or paid for, in whole or in part, by other federal, state, or local public agencies, by health insurance, or by employee benefits;

2. Available to the individual at the time needed to achieve the intermediate rehabilitation objectives in the individual's Individualized Program for Employment (IPE); and

3. Commensurate to the services that the individual would otherwise receive from the vocational rehabilitation agency.

MVR Policy 9.7 Competitive Employment

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (11) Competitive Employment State Authority:

Policy Statement:

"Competitive Employment" means work --

1. In the competitive labor market that is performed on a full-time or part-time basis in an integrated setting; and

2. For which an individual is compensated at or above the minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals who are not disabled.

MVR Policy 9.8 Dependent

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: State Authority: ARM 37.30.101 Definitions

Policy Statement:

Means any relative to a person by blood or marriage or anyone living in the same Household with whom a person has a close interpersonal relationship and for whom a person provides a majority of their financial support.

MVR Policy 9.9Montana Vocational Rehabilitation PolicyZGD08 – Emancipated Adult

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority:

State Authority: ARM 37.30.102 EMANCIPATED ADULT

Policy Statement:

"Emancipated Adult" for the purposes of personal planning, financial needs, income and resources, consent for treatment and release of personal information -- means an individual who is 18 years or older or a person who legally has been granted limited emancipation in accordance with Montana statute. The order of limited emancipation determines the scope of rights and responsibilities for the youth participating in MVR services.

MVR Policy 9.10 Employment Outcome

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (16) Employment Outcome State Authority:

Policy Statement:

"Employment Outcome" The term `employment outcome' means, with respect to an individual entering or retaining full-time or, if appropriate, part-time competitive employment in the integrated labor market; satisfying the vocational outcome of supported employment; or satisfying any other vocational outcome the Secretary may determine to be appropriate (including satisfying the vocational outcome of self-employment, telecommuting, or business ownership).

MVR Policy 9.11 Extended Employment

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (19) Extended Employment State Authority:

Policy Statement:

"Extended employment" means work in a non-integrated or sheltered setting for a public or private nonprofit agency or organization that provides compensation in accordance with the Fair Labor Standards Act.

MVR Policy 9.12 Extended Services

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (20) Extended Services State Authority:

Policy Statement:

"Extended Services" as used in the definition of "Supported Employment," means ongoing support services and other appropriate services that are needed to support and maintain an individual with a most significant disability in supported employment and that are provided by a State agency, a private nonprofit organization, employer, or any other appropriate resource, from funds other than funds received under this part, 34 CFR Part 363, 34 CFR Part 376, or 34 CFR Part 380, after an individual with a most significant disability has made the transition from support provided by the designated State unit.

MVR Policy 9.13 Extreme Medical Risk

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (21) Extreme Medical Risk State Authority:

Policy Statement:

"Extreme Medical Risk" means a probability of substantially increasing functional impairment or death if medical services, including mental health services, are not provided expeditiously.

MVR Policy 9.14 Family Member

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (23) Family Member State Authority:

Policy Statement:

"Family Member" for purposes of receiving vocational rehabilitation services in accordance with subsection 361.48(a) (9), means an individual--

Who either--

- 1. Is a relative or guardian of an applicant or eligible individual; or
- 2. Lives in the same household as an applicant or eligible individual.

MVR Policy 9.15 Financial Resources

Applied Effective Date: 12/27/02

Last Edition: Date: 6/ 1/1999

Federal Authority: State Authority: ARM 37.30.101 Definitions

Policy Statement:

Means financial assets, inclusive of stocks, bonds, certificates of deposit and similar type assets, that can be readily converted to cash, available to the person at the time of the legibility determination and during the course of the persons receipt of services under an individualized plan for employment.

MVR Policy 9.16 Individual with a Disability

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (28) Individual with a Disability, State Authority:

Policy Statement:

"Individual With A Disability" The term `individual with a disability' means any individual who--

 Has a physical or mental impairment which for such individual constitutes or results in a substantial impediment to employment; and
 Can benefit in terms of an employment outcome from vocational rehabilitation services provided pursuant to Title I, III, or VI.

MVR Policy 9.17 Individual with a Significant Disability

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (31) Individual with a Significant Disability State Authority:

Policy Statement:

"Individual with a Significant Disability" The term `individual with a significant disability' means an individual with a disability--

1. Who has a significant physical or mental impairment, which seriously limits one or more functional capacities (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance, or work skills) in terms of an employment outcome and;

2. Whose vocational rehabilitation can be expected to require multiple vocational rehabilitation services over an extended period of time; and

3. Who has one or more physical or mental disabilities resulting from amputation, arthritis, autism, blindness, burn injury, cancer, cerebral palsy, cystic fibrosis, deafness, head injury, heart disease, hemiplegia, hemophilia, respiratory or pulmonary dysfunction, mental retardation, mental illness, multiple sclerosis, muscular dystrophy, muscular-skeletal disorders, neurological disorders (including stroke and epilepsy), paraplegia, quadriplegia, and other spinal cord conditions, sickle cell anemia, specific learning disability, end-stage renal disease, or another disability or combination of disabilities determined on the basis of an assessment for determining eligibility and vocational rehabilitation needs to cause comparable substantial functional limitation.

MVR Policy 9.18 Montana Vocational Rehabilitation Policy ZGD16 - "Definitions"-Individual with a Most Significant Disability

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (31) State Authority:

Policy Statement:

"Individual With a Most Significant Disability" means an individual with a

disability--(i) Who has a severe physical or mental impairment that seriously limits three or more functional capacities (such as mobility, communication, selfcare, self-direction, interpersonal skills, work tolerance, or work skills; (ii) Whose vocational rehabilitation can be expected to require multiple vocational rehabilitation services over an extended period of time; and (iii) Who has one or more physical or mental disabilities resulting from amputation, arthritis, autism, blindness, burn injury, cancer, cerebral palsy, cystic fibrosis, deafness, head injury, heart disease, hemiplegia, hemophilia, respiratory or pulmonary dysfunction, mental retardation, mental illness, multiple sclerosis, muscular dystrophy, muscular-skeletal disorders, neurological disorders (including stroke and epilepsy), spinal cord conditions (including paraplegia and quadriplegia), sickle cell anemia, specific learning disability, end-stage renal disease, or another disability or combination of disabilities determined on the basis of an assessment for determining eligibility and vocational rehabilitation needs to cause comparable substantial functional limitation.

MVR Policy 9.19 Individual's Representative

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (32) Individual's Representative State Authority:

Policy Statement:

"Individual's Representative" means any representative chosen by an applicant or eligible individual, including a parent, guardian, other family member, or advocate, unless a representative has been appointed by a court to represent the individual, in which case the court-appointed representative is the individual's representative.

MVR Policy 9.20 Integrated Setting

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (33) Integrated Setting State Authority:

Policy Statement:

"Integrated Setting" with respect to the provision of services, means a setting

typically found in the community in which applicants or eligible individuals interact with non-disabled individuals other than non-disabled individuals who are providing services to those applicants or eligible individuals; and with respect to an employment outcome, means a setting typically found in the community in which applicants or eligible individuals interact with non-disabled individuals, other than non-disabled individuals who are providing services to those applicants or eligible individuals, to the same extent that non-disabled individuals in comparable positions interact with other persons.

MVR Policy 9.21 Maintenance

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (35) Maintenance State Authority:

Policy Statement:

"Maintenance" means monetary support provided to an eligible individual or an individual receiving extended evaluation services for those expenses, such as food, shelter, and clothing, that are in excess of the normal expenses of the individual and that are necessitated by the individual's participation in a program of vocational rehabilitation services.

MVR Policy 9.22 Ongoing Support Services

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (38) Ongoing support services, as used in the definition of "Supported employment"

State Authority:

Policy Statement:

"Ongoing Support Services" as used in the definition of "Supported Employment" means services that are:

- 1. Provided to individuals with the most significant disabilities;
- 2. Provided, at a minimum, twice monthly--

a. To make an assessment, regarding the employment situation, at the worksite of each such individual in supported employment, or, under

special circumstances, especially at the request of the client, off site; and

b. Based on the assessment, to provide for the coordination or provision of specific intensive services, at or away from the worksite, that are needed to maintain employment stability; and

3. Consisting of--

a. A particularized assessment supplementary to the comprehensive assessment;

b. The provision of skilled job trainers who accompany the individual for intensive job skill training at the worksite;

c. Job development, job retention, and placement services;

d. Social skills training;

e. Regular observation or supervision of the individual;

f. Follow-up services such as regular contact with the employers, the individuals, the individuals' representatives, and other appropriate individuals, in order to reinforce and stabilize the job placement;

g. Facilitation of natural supports at the worksite;

h. Any other service or similar service identified in section 103.

MVR Policy 9.23 Personal Assistance Services

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (39) Personal Assistance Services State Authority:

Policy Statement:

"Personal Assistance Services" The term `personal assistance services' means a range of services, provided by one or more persons, designed to assist an individual with a disability to perform daily living activities on or off the job that the individual would typically perform if the individual did not have a disability. Such services shall be designed to increase the individual's control in life and ability to perform everyday activities on or off the job.

MVR Policy 9.24 Physical or Mental Impairment

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (41) Physical or Mental Impairment State Authority:

Policy Statement:

"Physical or mental impairment" means--

1. Any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological, muscular-skeletal, special sense organs, respiratory (including speech organs), cardiovascular, reproductive, digestive, genitourinary, hemic and lymphatic, skin, and endocrine; or 2. Any mental or psychological disorder such as mental retardation, organic brain syndrome, emotional or mental illness, and specific learning disabilities.

MVR Policy 9.25 Post Employment Services

Applied Effective Date: 4/01/02

Last Edition Date: Initial Policy

Federal Authority: 34 CFR 361.5 (42) Post Employment Services State Authority:

Policy Statement:

"Post Employment Services" means one or more of the services identified in §361.48 that are provided subsequent to the achievement of an employment outcome and that are necessary for an individual to maintain, regain, or advance in employment, consistent with the individual's strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice.

MVR Policy 9.26 Rehabilitation Engineering

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (44) Rehabilitation Engineering State Authority:

Policy Statement:

"Rehabilitation Engineering" means the systematic application of engineering sciences to design, develop, adapt, test, evaluate, apply, and distribute technological solutions to problems confronted by individuals with disabilities in functional areas, such as mobility, communications, hearing, vision, and cognition, and in activities associated with employment, independent living,

education, and integration into the community.

MVR Policy 9.27 Serious Limitation

Applied Effective12/27/02

Last Edition

Federal Authority: State Authority: ARM 37.30.101 Definitions

Policy Statement:

"Serious limitation" or "seriously limits" means a reduction in capacity due to severe physical or mental impairment to the degree that the person requires vocational rehabilitation services or accommodations not typically made for other persons in order to prepare for, secure, retain or regain employment.

MVR Policy 9.28 Substantial Impediment to Employment

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (52) Substantial Impediment to Employment State Authority:

Policy Statement:

"Substantial Impediment to Employment" means that a physical or mental impairment (in light of attendant medical, psychological, vocational, educational, and other related factors) hinders an individual from preparing for, entering into, engaging in, or retaining employment consistent with the individual's abilities and capabilities.

MVR Policy 9.29 Substantive Services

Applied Effective Date:01/05/04Last Edition Date:Initial Policy

Federal Authority: 34CFR 361.45(d)(6) & e

State Authority:

1. For the purposes of employment goal, the goal change is substantive if the new goal:

a. Is not in the same occupational cluster as the original IPE goal:
b. Is not compatible with the previously documented unique strengths, resources, priorities, concerns, abilities, capabilities interests, and informed choice of the individual;

c. Requires a time extension beyond the projected end date of the IPE to complete the goal; or

d. Requires a change in the measurable criteria to review progress.

A one-time purchase of any good or service under the amount of \$200 necessary for the accomplishment of the vocational goal that is not otherwise provided for in the existing IPE is not considered substantive for the purpose of amending the IPE. A purchase \$200 or more is considered substantive by definition. Rationale for all purchases must appear in case record
 For the purposes of vendors, the consumer must be offered a choice of vendors for all purchases. A change in vendors where the consumer had chosen a specific vendor is substantive. The consumer may declare no preference of vendors for a given service in which case "chooses VR vendor" is the vendor choice. "Chooses VR vendor" may not be used for the purchase of work, training

or educational services.

MVR Policy 9.30 Supported Employment

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (53) Supported Employment State Authority:

Policy Statement:

"Supported Employment," means -- competitive work in integrated work settings, or employment in integrated work settings in which individuals are working toward competitive work, consistent with the strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice of the individuals, for individuals with the most significant disabilities--

1. For whom competitive employment has not traditionally occurred; or 2. For whom competitive employment has been interrupted or intermittent as a result of a significant disability; and

3. Who, because of the nature and severity of their disability, need intensive supported employment services for the period, and any extension, and extended services after MVR closure in order to perform such work.

MVR Policy 9.31 Supported Employment Services

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (54) Supported Employment Services State Authority:

Policy Statement:

"Supported Employment Services" The term `supported employment services' means ongoing support services and other appropriate services needed to support and maintain an individual with a most significant disability in supported employment, that--

1. Are provided singly or in combination and are organized and made available in such a way as to assist an eligible individual to achieve competitive employment;

2. Are based on a determination of the needs of an eligible individual, as specified in an individualized plan for employment; and

3. Are provided by the designated State unit for a period of time not to extend beyond 18 months, unless under special circumstances the eligible individual and the rehabilitation counselor or coordinator involved jointly agree to extend the time in order to achieve the rehabilitation objectives identified in the individualized plan for employment.

MVR Policy 9.32 Transition Services

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (55) Transition services State Authority:

Policy Statement:

"Transition Services" The term `transition services' means a coordinated set of activities for a student, designed within an outcome-oriented process, that promotes movement from school to post school activities, including postsecondary education, vocational training, integrated employment (including supported employment), continuing and adult education, adult services, independent living, or community participation. The coordinated set of activities shall be based upon the individual student's needs, taking into account the student's preferences and interests, and shall include instruction, community experiences, the development of employment and other post school adult living objectives, and, when appropriate, acquisition of daily living skills and functional

vocational evaluation.

MVR Policy 9.33 Transitional Employment

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (56) Transitional Employment, as used in the definition of "Supported Employment,"

State Authority:

Policy Statement:

"Transitional Employment Program," as used in the definition of "Supported Employment," means a series of temporary job placements in competitive work in integrated settings with ongoing support services for individuals with the most significant disabilities due to mental illness. In transitional employment, the provision of ongoing support services must include continuing sequential job placements until job permanency is achieved.

MVR Policy 9.34 Transportation

Applied Effective Date: 12/27/02 Last Edition Date: 06/01/99

Federal Authority: 34 CFR 361.5 (57) Transportation State Authority:

Policy Statement:

"Transportation" means travel and related expenses that are necessary to enable an applicant or eligible individual to participate in a vocational rehabilitation service.