

DAY ONE – Tuesday 21, 2009

11:00 AM – 12:00 PM	Dignitary Speakers and Awards Presentation Shirley K. Brown, CFSD Division Administrator, and Honored Guests
12:00 – 1:00 PM Served Luncheon (must register by April 8 th)	Jim Hmurovich, President and CEO Prevent Child Abuse America Child Abuse and Neglect Prevention: Where We Have Been, Where We Are, Where We Need to Go
1:00 – 1:30 PM	Break
1:30 – 2:30 PM	Montana Supreme Court Justice Jim Rice Ethics and Child Protection Cases
2:30 – 2:45 PM	Break
2:45 – 4:45 PM	Dr. Joseph Crumbley, LCSW Why Kinship Care Is Important and Unique
5:15 – 6:15 PM	Monica Poole-Lillyblad, Bernie Jacobs, JD For CFSD In-Home Services/Reunification Providers Only

Jim Hmurovich, President and CEO of Prevent Child Abuse America, Jim Hmurovich is the President/CEO of Prevent Child Abuse America. His priorities for the organization include the development of concise, consistent messaging about the importance of preventing child abuse and neglect from occurring in the first place, the development of a statewide prevention planning process that promotes prevention as a “way of thinking, not as a funding stream,” and expanding the infrastructure of the National Office to serve more effectively the state networks of the organization. Prior to his appointment he successfully managed his own consulting business for five years after 32 years of public service. He is a former Deputy Commissioner for the Indiana Department of Correction and was the Indiana State Welfare Director. He has received national recognition as a leader in the State Children’s Health Insurance Program (SCHIP) and for the Healthy Families Program, a voluntary home visitation program. He is the recipient of the Sagamore of the Wabash, the highest award that can be given to an Indiana citizen for leadership and accomplishment. **Child Abuse and Neglect Prevention: Where We Have Been, Where We Are, Where We Need to Go:** The remarks will focus on the presenter’s experiences in understanding prevention while including published information and research that provides an understanding as to why prevention is not universally understood, and therefore not applied consistently throughout the nation. The remarks will highlight the strategies that can be implemented to reduce child abuse and neglect and partnerships that will be necessary to accomplish that goal. The importance of state and local leadership will be highlighted.

Montana Supreme Court Justice Jim Rice, Sworn in as Associate Justice of the Montana Supreme Court on March 15, 2001, Justice Rice has served three terms in the Montana House of Representatives and was selected House Majority Whip in the 1993 session. He worked as a public defender for four years in Lewis and Clark County and in private practice with the firm Jackson and Rice from 1985 to 2001. Justice Rice graduated from Montana State University with a B.A. in Political Science in 1979, and from the University of Montana School of Law in 1982. **Ethics and Child Protection Cases: The Lawyer’s Duty:** Working with cases of child maltreatment presents a host

of special challenges. In this keynote address Montana Supreme Court Justice Jim Rice will present information focusing on important aspects of ethical practice for those involved in the representation of clients in dependent neglect cases.

Dr. Joseph Crumbley, LCSW, Dr. Crumbley received his masters and doctorate in social work from the University of Pennsylvania. He is in private practice as a family therapist, trainer and consultant in Jenkintown, Pennsylvania. His clinical experience includes adoption, foster care, chemical dependency, couples therapy, physical and sexual abuse. His recent areas of specialization have been kinship care and transracial adoptions. **Why Kinship Care Is Important and Unique:** This keynote will address the benefits of kinship care for children, families and the child welfare system. The unique challenges and characteristics of kinship families will be discussed. Learning objectives for participants include explaining how kinship care impacts and changes family dynamics, roles, relationships and responsibilities; identifying the emotional and transitional issues experienced by relative caregivers; and delineating the similarities and differences between relative and non-relative (adoptive or foster care) placements and their impact on services and interventions.

DAY TWO – Wednesday, April 22, 2009

8:30 – 10:00 AM	Morning Break Out Sessions
10:00 – 10:15 AM	Break
10:15 – 11:45 AM	Repeat of Morning Break Out Sessions
11:45 AM – 1:15 PM	Lunch (on your own)
1:30 – 3:00 PM	Afternoon Break Out Sessions
3:00 – 3:15 PM	Break
3:15 – 4:45 PM	Repeat of Afternoon Break Out Sessions

DAY TWO – Wednesday Morning, April 22, 2009

Break Out Sessions: 8:30 – 10:00 AM and 10:15 – 11:45 AM

Dr. Joseph Crumbley, LCSW, Assessing Families for Kinship Care: This workshop will on focus modifying and enhancing existing approaches to assessing kinship families. This will include identifying the questions, sources and categories necessary for assessing relative caregivers, implementing approaches for gathering information and involving the family in the assessment process, formulating assessment tools incorporating the similarities and differences between relative and non-relative (adoptive or foster care) families, and developing methods for assessing how these differences impact the relative’s ability to provide safety, protection, stability and permanency.

David Conrad, LCSW, David is a clinical social worker with more than 30 years of experience in child welfare and juvenile justice. He is a Senior Instructor with JFK Partners/ Department of Pediatrics at the University of Colorado, Denver. For the last 9 years he has been a consultant to the Colorado Division of Child Welfare providing training and assistance to Colorado child welfare staff on the subjects of trauma and workplace stress. He co-authored an article titled, Compassion fatigue, burnout and compassion satisfaction among Colorado child protection workers, which appeared in the October, 2006 issue of the *International Journal of Child Abuse and Neglect*. **Secondary Trauma: Understanding It’s Impact and Taking Steps to Protect Yourself:** This interactive workshop will define secondary trauma and differentiate it from PTSD, vicarious trauma and burnout. The session will additionally assist audience members in discussing how the effects of secondary trauma impact them emotionally, cognitively,

interpersonally and physically, highlight the important role that empathic engagement with clients plays in elevating one's risk for secondary trauma, and provide participants with strategies they can use to protect themselves from the stress and trauma of their work.

Linda Reinhart, LCSW, Linda is a National Training Consultant for ZERO TO THREE Center for Training Services. She has worked for over fourteen years as a mental health therapist in a supervisory role and currently is a therapist/case manager supervisor for Park County Mental Health. Linda was the director of a non-profit for child care resource and referral for seven years, a clinical social worker in health care for seven years, and a program director of community mental health support services for seven years. Linda holds a Masters in Social Work degree from the University of Washington and has intensive training in researched based methods of Dialectical Behavior Therapy (Life Skills Training), Post Traumatic Stress Treatment (including EMDR training) and Motivational Interviewing for which she is training other professionals. **8:30 AM Session-Promoting Healthy Social-Emotional Development:** This presentation will address developing common meaning for the phrase "healthy social-emotional development," classify milestones associated with social-emotional development of infants and toddlers by age of occurrence, identify stages of parenthood, and relate relationship of child's development to stages of parenthood. Participants will learn about the importance of relationships with primary caregivers. They will also learn about the interrelationship among social-emotional development, physical development, and cognitive development. Parent development information will aid participants' understanding of what parents may be experiencing in relation to their child's development. **10:15 AM Session-Understanding the Impact of Abuse and Neglect on Infant and Toddler Development:** Infants and Toddlers are disproportionately affected by abuse and neglect, and abuse and neglect can have lifelong consequences. In this training by ZERO TO THREE, participants will have the opportunity to define child abuse and neglect, learn the prevalence of abuse/neglect in the infant-toddler population, and examine the impact of maltreatment on a young child's development.

Jim Hmurovich, President and CEO of Prevent Child Abuse America, Together We Can Change the Way We Think about Prevention: The workshop will focus on the six steps that the presenter believes must occur throughout the country to promote the advancement of the prevention of child abuse and neglect. These steps focus on changing basic processes that can promote prevention activities and make those activities a part of everything we as a nation do, rather than in addition to, or apart from the things that we do. While federal leadership is important and instrumental in this change in prevention thinking, the true focus for implementation must be reserved for our states and communities. Instead of advocating for a specific program, the presenter will identify policy and process changes that will encourage policymakers to ask a different array of questions when establishing funding priorities as well as enacting funding priorities based upon a clear cohesive national policy on the prevention of child abuse and neglect. His remarks will encourage state prevention planning and the role each segment of the society has in achieving better well being outcomes for children.

Dr. Earl Sutherland, PhD, Dr. Sutherland received his MA in Psychology from George Mason University, his MS in Clinical Psychopharmacology from Alliant International University, and his PhD in School/Child Clinical Psychology from the University of Virginia. Dr. Sutherland is currently Supervisory Psychologist with the Indian Health Service at the Crow/Northern Cheyenne Hospital and Director of CARE Center, the first fully federal child advocacy center.

Michele Stewart, MSW, LCSW, FBI Victim Specialist, Michele received her MSW degree from Eastern Washington University and undergraduate degrees in psychology and sociology/anthropology from Rocky Mountain College. She is a clinical member of the Montana Sex Offender Treatment Association and has been a therapist in private practice specializing in sexual abuse treatment programs for the Crow, Northern Cheyenne, and Fort Peck Indian Reservations. Michele helped draft the first victim assistance program standards for the FBI and has been employed as an FBI Victim Specialist since 1999. **Multi-Generational Effects of Sexual Abuse: Implications for Treatment and Intervention:** This session, presented by Michele Stewart and Dr. Earl Sutherland, will address understanding the effects of child sexual abuse across the life span and will assist participants in application of their knowledge of sexual abuse and family systems toward creating interventions.

CFSD In-Home Services/Reunification Providers (mandated training for In-Home Services/Reunification Providers): Connecting With Disengaged Families

Bob Lewis, MEd, MSW, LICSW, (half day) Bob Lewis provides consultation, training and public speaking to child welfare organizations with a focus on permanency planning, policy and practice development. Based in Massachusetts and North Carolina, he is active as a presenter nationally and internationally. For the past nine years he has been providing extensive training and consultation to Children's Services in New York City and their contract agencies. He co-authored ***Adolescents & Families For Life: A Toolkit for Supervisors***[®] and in conjunction with Communities for People he developed and edited the ***Family Bound Program*** curriculum (2002) which prepares adolescents for permanency. His most recent book, also co-authored with Ms. Heffernan, borrowed the name of the New York City initiative, ***Families for Teens***. From 1978 to 1998 he was the Executive Director of Special Adoption Family Services (Project IMPACT) in Boston, a pioneer agency in the development of special needs adoption practice. He is a Board Member At-Large of the national Family Builders Adoption Network, a Steering Committee member of the Youth At Risk initiative of the Essex County Community Foundation and he participates in several other child welfare practice and advocacy groups. He holds Masters degrees in Social Work and Education. In the last two years he has worked with government and private agencies in CA, TX, FL, MA, NY, PA, CT, BC (Canada), NC and OH. **Permanency for Older Youth: (AM half-day session)** In this workshop participants will look at the continuum of permanence. We will touch upon urgent need, child and youth development, talking with teens, preparing for (re)connection, systems issues, finding connections, recognizing and preparing resources, making and convening connections, recruitment and support, formal and informal. The workshop will have an exercise in one of these areas, based on the needs of the participants. **Youth Centered Meetings: (PM half-day session)** Youth centered meetings are about engaging caring adults in helping teens plan for the future. Every young person needs four things in order to be successful (Reuniting Youth and Community); a sense of belonging, their own power, competence, and usefulness. This workshop will discuss those four elements, including a look at adolescent development and the elements of preparing for (re)connection and essentials of teen centered meetings, i.e., teen centered, personalized, inclusive, holistic, adaptable, ongoing and accountable. It will also include an exercise from *Adolescents and Family for Life: A Toolkit for Supervisors*, "Teen Centered Planning."

DAY TWO – Wednesday Afternoon, April 22, 2009

Break Out Sessions: 1:30 – 3:00 PM and 3:15 – 4:45 PM

Cory Jewell Jensen, MS, Cory is the Clinical Director of the Center for Behavioral Interventions in Beaverton, Oregon. She has worked with adult sex offenders and their families for 25 years and has provided training and/or consultation to The National Center for the Prosecution of Child Abuse, the United States Navy, and The Mark Mc Gwire Foundation for Children. She currently chairs the Offender Management Committee attached to the Oregon Attorney General's Sexual Assault Task Force and has received Oregon's "Commercial Crime Prevention Award," the "Champions for Children Award," and the Oregon Association for the Treatment of Sexual Abusers "Significant Achievement Award." **Selection, Engagement and Seduction of Children and Adults by Child Molesters: (AM half-day session)** Participants will explore strategies used by offenders to target, seduce and exploit child victims and adults. Included will be offender descriptions of how and why they target certain children, how and why they target certain families and agencies, how they seduce and sexualize children, and how they inhibit disclosure and reporting. The possible number of undetected offenders and crimes and the "cross-over" between types of sexual crimes and deviant behavior associated with the internet will also be discussed. **Decision Making in Cases of Child Sexual Abuse: How, When and Why to Allow Child Molesters to Live with Children: (PM-half day session)** Information regarding "cross-over" sexual crimes, re-offense rates, treatment outcomes, and long term risk management will be presented along with providing participants with a review of recent findings as they relate to family decision making, contact between sex offenders and children, and family reunification. Recommendations for "case by case classification" and case planning (based on empirically based risk assessment) will be offered.

Dr. Thana Singarajah, EdD, LCPC, NCC, Dr. Singarajah has been a Clinical Assistant Professor at Idaho State University, Pocatello since 1988 and has been active in adolescent counseling and in the Idaho Foster Care system since the mid 1980's. He has two adopted sons, Brian (21) and Daniel (20), has fostered 52 sons, and is in the process of adopting Michael (17) who has been with him since 2007. He was born and raised in Malaysia, attended college in England and has lived in Idaho since 1980. Awards include the Brightest Star of Idaho from the Governor of Idaho and the Eastern Idaho United Way Council's highest award for Community Leadership. He founded two men's shelters and a women's shelter in Idaho Falls and started, managed and gifted to the community as a not-for-profit entity, the largest mental health agency in Idaho from 1983 to 2008 called Family Care Center. He now manages the Pearl Health Clinic as a private agency. As an ordained minister, he travels and speaks on the importance of the faith community's commitment to our children and our homeless. **A Commitment to Our Children:** Dr. Singarajah will discuss the process of enculturation and the difficulty of showing love to our children who have various forms of attachment disorders due to the alienation, rejection and industrialization of our families and society. He will share from his own experience of failures and trials in loving those who reject the very essence of healing.

Dr. Liz Kohlstaedt, PhD, Dr. Kohlstaedt is a licensed psychologist and has served as the clinical director of Intermountain Children's Home and Services since 1990. Dr. Kohlstaedt received a BA in German from Purdue University, an MS in linguistics from Indiana University, an MA in physiological psychology from Arizona State University and a PhD in clinical psychology from University of Montana. She served as adjunct faculty

at Syracuse University, and trained medical interns from Upstate New York Medical Center, and psychology, social work and counseling interns from Montana and around the country. **Early Childhood Development: Implications for Custody and Permanency Decisions:** This clinical presentation will review early childhood brain development (birth – 3 years) and the permanently debilitating effects of chronic abuse and neglect on the developing child, as well as the effects of intervening or removal of the child. Recent research on custodial, visitation and permanency decisions will be reviewed. Permanency and mental health for children may be advanced if all of those who advocate for children take into account issues of brain development, attachment, environmental stability, and cognitive capacity of the child.

Jack Wallace Gladstone, Heralded by Montana Governor Brian Schweitzer as “Montana’s Blackfeet Troubadour,” Jack is a Native “PoetSinger” and lecturer from the Blackfeet Nation of Montana. Regarded as a cultural bridge builder, he delivers programs nationally on American Indian mythology and history. He has produced a dozen critically acclaimed CD’s, co-founded “Native American Speaks,” an award-winning lecture series for Glacier National Park, and has presented/headlined programs at the Smithsonian Museum of the American Indians and at the United States Capital where he was spokesperson for the National Christmas Tree which was cut in Montana in 2008. He holds a Human Rights Award for Outstanding Community Service from Montana State University and recently narrated the Telly award winning Lewis and Clark film Confluence of Time and Courage. **Mytho-Poetic Image in Native Story and Song:** Co-existent with the emergence of humanity, metaphor is inextricably woven into the fabric of communication and thus all cultural tradition. This presentation will first redefine the terms “Native American,” “medicine,” “mythos,” “communication” and “metaphor,” and then embrace the implications of these definitions through illustrative myth, story, and song.

Roxanne Ross, Roxanne Ross has been the Program Manager for Domestic Violence programs at the Montana Law Enforcement Academy for two years. She trains Public Safety Officers, Corrections Officers, Dispatchers and Victim/Witness Advocates on all issues related to domestic violence. She is a certified grant writer and holds a Bachelors degree in Business Technology. Previous to this position Roxanne was Program Director for District IV Human Resources Development Council’s Domestic Abuse Program in Havre, Montana for eight years. She ran a shelter, crisis line, children’s program, men’s and women’s groups, and provided direct services to victims of domestic and sexual violence. She had also worked in Las Vegas, Nevada for five years as an assistant director for Catholic Charities of Southern Nevada in “Regina Hall,” a group home for abused/neglected teens. Her training is focused on empowerment and collaborations that keep victims and families safe and offenders accountable.

Collaborative Response to Domestic Violence: This training will address domestic violence issues as they relate to Child Protective Service providers. The focus will be on collaborations with other agencies to create safety for families and the children involved.

CFSD In-Home Services/Reunification Providers (mandated training for In-Home Services/Reunification Providers): Connecting With Disengaged Families

DAY THREE – Thursday, April 23, 2009

	Breakfast (own your own)
8:30 – 11:30 AM	Dr. Bruce Perry Effective Developmental Interventions

Dr. Bruce Perry, MD, PhD, Dr. Perry is the Senior Fellow of *The ChildTrauma Academy*, a not-for-profit organization based in Houston that promotes innovations in service, research and education in child maltreatment and childhood trauma. Dr. Perry is the co-author of *The Boy Who Was Raised As A Dog: What Traumatized Children Can Teach Us About Loss, Love and Healing*. Over the last fifteen years, Dr. Perry has been an active teacher, clinician and researcher in children’s mental health and the neurosciences holding a variety of academic positions. Dr. Perry was on the faculty of the Departments of Pharmacology and Psychiatry at the University Of Chicago School Of Medicine from 1988 to 1991. From 1992 to 2001, Dr. Perry served as the Trammell Research Professor of Child Psychiatry at Baylor College of Medicine in Houston, Texas. During this time, Dr. Perry also was Chief of Psychiatry for Texas Children's Hospital and Vice-Chairman for Research within the Department of Psychiatry. From 2001 to 2003, Dr. Perry served as the Medical Director for Provincial Programs in Children's Mental Health for the Alberta Mental Health Board. He continues to serve as a Senior Consultant to the Ministry of Children’s Services in Alberta, Canada. **Effective Developmental Interventions:** The development of a young child is profoundly influenced by experience. Experiences shape the organization of the brain which, in turn, influences the emotional, social, cognitive and physiological activities. Insights into this process come from understanding brain development. Both trauma and neglect, the absence of essential developmental experiences required to express a fundamental potential of a child, are pervasive problems in our culture, and because our species is always changing, better understanding of these issues will help us develop more effective solutions.

Please note: In an effort to conserve resources, handouts for the 2009 conference will be provided via CD only-there will be no hard copy/paper handouts.