

	Montana Mental Health Nursing Care Center Policy Manual	Policy Number	1511
		Original Date	12/23/1996
	Department: Exposure Control Plan	Revised Date	03/01/2016
	Hepatitis B Vaccination		

POLICY:

Within 10 days of employment an employee (OSHA Bloodborne Pathogen Standard, 29 CFR 1910.1030) whose job has been classified as involving a risk of occupational exposure to blood borne pathogens, the employee shall be advised of this risk.

1. All employees must sign a consent to receive the vaccination series at no cost prior to or not later than 10 working days after assignment to the job.

OR

2. Waive the vaccination by signing a waiver form understanding that HBV vaccination will be made available should the employee subsequently choose to receive it at a future date. Waivers will be filed in accordance with policies on employee medical records related to occupational exposure.

If it is advised that the vaccination be waived for medical reasons, the employee shall have the option of accepting the position or declining without future employee prejudice. Vaccination subsequent to a potential exposure incident shall be in accordance with policies covering exposure incident evaluation and follow-up.

3. The first dose Hepatitis B vaccine (recombinant) is administered IM-deltoid after consent. The second and third dose given at 1 month and 6 months. If variations in schedule refer to APIC guidelines.
4. Serologic Test for Hepatitis B antibodies may be completed one month after series completed. Montana Mental Health Nursing Care Center does pay for the test.
5. It is the responsibility of the employee to report back to the nurse for the one month and six month injections.
6. **Consent Form**, Attachment #1
7. **Waiver Form**, Attachment #2
8. **Return for Revaccination**, Attachment #3